

2024 Avera vLEAD Leadership Series - Lead My Team: Best Practices in Employee Engagement - GLINT Results

07/01/2024 to 07/01/2027

Enduring Material

Purpose:

Avera vLEAD sessions will incorporate internal content experts, intentional leadership topics, and focused attention to what leaders need, now. This recorded session features Avera HR Insights Partner Luke Mack discussing system Employee Engagement (GLINT) results, tactics towards driving engagement and retention, and best practices to leverage employee engagement action plans around your GLINT results. The discussion also reviewed barriers for leaders and active tactics that can be implemented to make positive impacts on team engagement. The intention for this discussion for leaders is to help empower them to effectively lead their teams impact engagement, retention, and outcomes.

Objectives:

- 1 Articulate GLINT results at the system level and connect to their individual team results.
- 2 Understand resources available to support individual action plans for their team tactics in Employee Engagement.
- 3 Discuss best practice ideas shared by other leaders in key areas of the GLINT survey.

Target Audience:

Nurse - RN, Social Worker, Counselor / Therapist, Director, Manager, Nurse -LPN/LVN

For successful completion:

- Watch video
- Complete pre and post-test
- Complete evaluation

Accreditation & Credit Designation:

Accreditation



In support of improving patient care, Avera is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

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INTERPROFESSIONAL CONTINUING EDUCATION

Continuing Education Credit Designation(s)

Medicine CME: Avera designates this live activity for a maximum of 0.75 AMA *PRA Category 1 Credit(s)*™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Successful completion of this CME activity, which includes participation in the evaluation component, enables the learner to earn credit toward the CME of the American Board of Surgery's Continuous Certification program. It is the CME activity provider's responsibility to submit learner completion information to ACCME for the purpose of granting ABS credit.

Nurse CE: Avera designates this activity for a maximum of 0.75 ANCC contact hour(s). Nurses should claim only the credit commensurate with the extent of their participation in the activity.

SD State Board of SW: Avera Health Provider #1029 is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

Counselors, Marriage and Family Therapy (SD Board of Examiners): Avera is a recognized provider of continuing education, for all counseling related content, for the South Dakota Board of Examiners for Counselors and Marriage and Family Therapists. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

Nursing Facility Administrator: Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity is approved for 0.75 hour(s) for nursing facility administrators.

Additional Information:

Feedback person for this educational activity is: ROBYN.EWALT@avera.org

Enduring Material available from 07/01/2024 to 07/01/2027

- This course content was reviewed on 6/13/2024

Disclosure Policy:

Due to the regulations required for CE credits, all conflicts of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement, we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Nature of Relationship(s) / Name of Ineligible Company(s)
Vonda Reed, A.S. Accounting, Education Consultant	Committee Planning Member	Non-Clinical Exception
Debbie Kooiker, BA, Consultant	Content Expert - Committee Member	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM-SCP	Committee Planning Member	Non-Clinical Exception
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Dawn Ingalls, SPHR, SHRM-SCP, Human Resources	Committee Planning Member	Non-Clinical Exception
ROBYN EWALT, BA	Lead Planner	Non-Clinical Exception
Laura Woolverton, SW	Content Expert - Committee Member	Non-Clinical Exception
Luke Mack, MA	Faculty	Non-Clinical Exception
Kelly Boyd, MSN, Nurse	Committee Planning Member	Non-Clinical Exception
Jason Pettigrew, EdD	Committee Planning Member	Non-Clinical Exception
Tara Burton	Faculty	Non-Clinical Exception